February 19, 2015

Mr. Terry McCormack

Chief Executive Officer

CARDONE Industries

5501 Whitaker Ave

Philadelphia, PA  19124-1799

Dear Terry,

Do we need to schedule a round of golf to celebrate?

Congratulations on being named CEO of CARDONE Industries! We look forward to working with you in this new role. If there is anything Babcox can do for you, please let me know.

Again, congrats my friend.

Sincerely,

Bill Babcox

President